



May 9, 2020 Board of Directors Meeting Minutes

Roll Call:

Billy Demong, Rex Bell, Tom Bickner, Jim Holland, Lee Todd, Alan Johnson, Jon Schumann, Robin Outwater, Jeff Good, Jed Hinkley, Dan Macuga, Matt Petri, Sarah Hendrickson, Chuck Pieper, Adam Loomis

Board Members not on call:

Quique Nagle, Alissa Johnson, Kevin Arqjut, Jeff Hastings

President's Report: Rex Bell

Rex opened the meeting by thanking all for attending and commented that the past 6 weeks have provided Billy, and staff, a chance to focus on their vision for next season and organizational, programming, performance and revenue generation/budgeting goal setting. Rex highlighted two particular initiatives; finding a full time Sport Director and a Coach and Skier Evaluation by Norwegian Associate, Erling Rimeslatten.

Rex also acknowledged Jim Holland for his support of the evaluation and thanked Billy, and staff, for their efforts over the past year.

Approval of March 26, 2020 Board Meeting Minutes:

Motion to approve meeting minutes was made by Tom Bickner. Alan Johnson seconded motion to approve. Rex Bell opened the floor for discussion and vote. Vote to approve, as submitted, was unanimous.

Executive Director's Report: Billy Demong

Billy summarized this year as being both a building year and a trying time for everyone; watching the budget while putting in place new initiatives.

Highlights looking back:

- Nick Hendrickson coming onboard as Nordic Combined Coach
- Blake Hughs as new WSJ Coach
- Bine Norcic taking bid development steps forward
- Upward mobility for Juniors to National Team
- Budget vs. Actual Financial Review

Billy carefully went through financial statements explaining where and why we exceeded or fell short of expectations. Matt Petri, Chuck Pieper and Rex Bell asked several questions and surfaced specific concerns. Billy shared line item perspectives and thoughts for next year. Jeff Good commented on how getting all disciplines under one roof and consolidating accounting protocols provides tremendous value.

Billy pleased with the input from BOD members and key stakeholders, the efforts of Ellie Brown and Financial Consultant Mike Dufner and year end forecast. Said good first step toward financial stability.



Highlights moving forward:

- First round of interviews for new Sport Director completed
- Working on next year's operating budget and cash flow projections

SafeSport Update: Tom Bickner

Tom reiterated the importance and need for all staff, board members and club members with direct interaction with athletes to complete and maintain SafeSport Training and Certification. Training and Certification process done through US Ski and Snowboard membership. Tom offered to provide more information and assistance, if required.

US Ski & Snowboard Agreement Update: Tom Bickner

Funding and access to the Center of Excellence are remaining open items. Working to finalize agreement within the next 30 days.

Sport Committee Report: Tom Bickner

Tom highlighted two new Sub-Committees: Facilities and Women

- Jarrett Moe chairs the new Facilities group with a focus on hill design, venue development, hill crew and fundraising challenges
- Sarah Hendrickson chairs the Women's group with a focus on developing a more prominent voice and gender equality within our sport

Governance and Nominating Committee Report: Robin Outwater

Robin highlighted two issues to address prior to next board meeting: Board Member and Officer Terms

- The 3 year term of board members Sarah Hendrickson, Jon Schumann, Lee Todd, Kevin Arquit and Jeff Good expires on July 31, 2020
- The 2 year term of President, Rex Bell, expires on July 31, 2020
- The 2 year term of Vice President, Tom Bickner, expires on July 31, 2020

Old Business:

No old business

New Business:

Event scheduling; Jr, Nationals- 4th of July, Springer Tournee, group size restrictions, fundraising strategies to be determined. Tom Bickner questioned the date of the next BOD Meeting and possibility of having it on a Saturday?!

Meeting Adjourned by Rex Bell

Next meeting is earmarked to be a virtual meeting in late July. Date and time to be confirmed.